City: **ELKHART** County: **ELKHART** State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

City of Elkhart
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Cleveland/Garfield Avenues G.O. Bond



#### A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work (Mark One):

(	)	Com	mercial	Buildi	ng
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(X) Heavy/Highway

## **B. GOVERNING DEFINITIONS**

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project (Mark One):

(X)	The Indiana Department of Labor's Guide to Building Trades Classifications with
	Descriptions:

( ) The United States Department of Labor's Dictionary of Occupation	ational Hiles;	OL
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( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

### C. WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Ra		ther Hourly ompensation	al urly ige Rate
Carpenters					
Journeyman	Skilled	\$ 22.71	\$	8.54	\$ 31.25
4th Year Apprentice	Semiskilled	\$ 20.44	\$	8.54	\$ 28.98
3rd Year Apprentice	Semiskilled	\$ 18.17	7 \$	8.54	\$ 26.71
2nd Year Apprentice	Semiskilled	\$ 15.90	) \$	8.54	\$ 24.44
1st Year Apprentice	Unskilled	\$ 13.63	3 \$	8.54	\$ 22.17

Classification	Class	Hoi	urly Rate		her Hourly mpensation	Tota Hou Wa	
	<del></del>						
Cement Masons		_		_	40	_	
3001-4000 Reported Hrs.	Skilled	\$	19.72	\$	7.10	\$	26.82
2001-3000 Reported Hrs.	Semiskilled	\$	18.73	\$	7.10	\$	25.83
1001-2000 Reported Hrs.	Semiskilled	\$	16.76	\$	7.10	\$	23.86
0-1000 Reported Hrs.	Unskilled	\$	14.79	\$	7.10	\$	21.89
Dynamite Men							
3001-4000 Reported Hrs.	Skilled	\$	19.72	\$	7.10	\$	26.82
2001-3000 Reported Hrs.	Semiskilled	\$	18.73	\$	7.10	\$	25.83
1001-2000 Reported Hrs.	Semiskilled	\$	16.76	\$	7.10	\$	23.86
0-1000 Reported Hrs.	Unskilled	\$	14.79	\$	7.10	\$	21.89
Electricians							
Journeyman	Skilled	\$	27.14	\$	13.13	\$	40.27
5th Year Apprentice	Semiskilled	\$	23.07	\$	12.26	\$	35.33
4th Year Apprentice	Semiskilled	\$	20.36	\$	12.18	\$	32.54
3rd Year Apprentice	Semiskilled	\$	17.64	\$	11.80	\$	29.44
2nd Year Apprentice	Semiskilled	\$	14.93	\$	11.42	\$	26.35
1st Year Apprentice	Unskilled	\$	10.86	\$	6.31	\$	17.17
Iron Workers							
Journeyman	Skilled	\$	21.55	\$	14.41	\$	35.96
4th Year Apprentice	Semiskilled	\$	19.40	\$	14.41	\$	33.81
3rd Year Apprentice	Semiskilled	\$	17.24	\$	14.41	\$	31.65
2nd Year Apprentice	Semiskilled	\$	15.09	\$	14.41	\$	29.50
1st Year Apprentice	Unskilled	\$	12.93	\$	14.41	\$	27.34
Laborers							
3001-4000 Reported Hrs.	Skilled	\$	19.72	\$	7.10	\$	26.82
2001-3000 Reported Hrs.	Semiskilled	\$	18.73	\$	7.10	\$	25.83
1001-2000 Reported Hrs.	Semiskilled	\$	16.76	\$	7.10	\$	23.86
0-1000 Reported Hrs.	Unskilled	\$	14.79	\$	7.10	\$	21.89
Operating Engineers	0,707	•		·			
Journeyman	Skilled	\$	26.00	\$	11.60	\$	37.60
4th Year Apprentice	Semiskilled	\$	24.70	\$	11.60	\$	36.30
3rd Year Apprentice	Semiskilled	\$	22.10	\$	11.60	\$	33.70
2nd Year Apprentice	Semiskilled	\$	19.50	\$	9.25	\$	28.75
1st-Year Apprentice	Unskilled	\$	18.20	\$	9.25	\$	27.45
Painters/Brush/Roll		•		·			
Journeyman	Skilled	\$	21.50	\$	8.41	\$	29.91
4th Year Apprentice	Semiskilled	\$	19.35	\$	5.48	\$	24.83
3rd Year Apprentice	Semiskilled	\$	17.20	\$	5.23	\$	22.43
	Semiskilled	\$	13.98	\$	5.23	\$	19.21
2nd Year Apprentice 1st Year Apprentice	Unskilled	\$	10.75	\$	5.23	\$	15.98
· ·	Oliskilled	Ψ	10.70	Ψ	0.20	*	
Painters/Sprays/Sandblast	Skilled	œ	21.50	\$	7.91	\$	29.41
Journeyman		\$ \$	19.35	\$	5.48	\$	24.83
4th Year Apprentice	Semiskilled Semiskilled	φ \$	17.20	\$	5.23	\$	22.43
3rd Year Apprentice			13.98	\$	5.23	\$	19.21
2nd Year Apprentice	Semiskilled	\$ \$	10.75	э \$	5.23	\$	15.98
1st Year Apprentice	Unskilled	Þ	10.75	Ф	5.23	Ψ	15.50
Plumbers	Other at	•	26.25	æ	11 60	æ	37.85
Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.05
5th Year Apprentice	Semiskilled	\$	22.31	\$	11.60	\$	33.91
4th Year Apprentice	Semiskilled	\$	19.69	\$	11.60	\$	
3rd Year Apprentice	Semiskilled	\$	15.75	\$	11.60	\$	27.35
2nd Year Apprentice	Semiskilled	\$	13.13	\$		\$	24.73
1st Year Apprentice	Unskilled	\$	11.81	\$	6.35	\$	18.16

Pickup Trucks							Tot	al
Teamsters					Ot	her Hourly	Ho	urly
Pickup Trucks	Classification	Class	Hourly Rate		-		-	
Pickup Trucks								
Semiskilled		Skilled	\$	22 26	\$	6 85	\$	29.11
Single Axle	Pickup Trucks		Ψ		Ψ			
Single Axle							\$	_
Semiskilled	Single Avle		\$		\$		\$	29.26
Tandem Axle         Skilled Semiskilled N/A N/A N/A N/A         \$ 29.36           Semiskilled Unskilled N/A N/A N/A         N/A N/A N/A N/A         \$ -           Tri Axle         Skilled Skilled N/A	Single Axie		•		•		\$	_
Tandem Axle         Skilled Semiskilled N/A N/A N/A N/A         \$ 29.36           Semiskilled Unskilled N/A N/A N/A         N/A N/A N/A N/A         \$ -           Tri Axle         Skilled Skilled N/A							\$	-
Semiskilled	Tandem Avie		\$		\$		\$	29.36
Semiskilled	Tandem Fole		•		•	N/A		-
Semiskilled				N/A		N/A	\$	-
Semiskilled	Tri Axle		\$	22.71	\$	6.85	\$	29.56
Lowboy   Skilled   N/A   N/A   S   -	1117000		,	N/A		N/A	\$	
Lowboy   Skilled   \$ 22.81   \$ 6.85   \$ 29.66     Semiskilled   N/A   N/A   N/A   \$ -     Unskilled   N/A   N/A   N/A   \$ -     Semiskilled   Semiskilled   N/A   N/A   Semiskilled   N/A   N/A   N/A   \$ -     Quad Axle   Skilled   \$ 22.91   \$ 6.85   \$ 29.76     Semiskilled   N/A   N/A   N/A   \$ -     Unskilled   N/A   N/A   N/A   \$ -     Unskilled   N/A   N/A   N/A   \$ -     Articulating Dump   Skilled   \$ 22.91   \$ 6.85   \$ 29.76     Semiskilled   N/A   N/A   \$ -     Semiskilled   N/A   N/A   N/A   S -     Semiskilled   N/A   N/A   N/A   N/A   S -     Semi		Unskilled		N/A		N/A	\$	-
Semiskilled	Lowboy		\$	22.81	\$	6.85	\$	29.66
Unskilled	2011209			N/A		N/A	\$	-
Semi         Skilled         \$ 22.76         \$ 6.85         \$ 29.61           Semiskilled         N/A         N/A         N/A         \$ -           Unskilled         N/A         N/A         N/A         \$ -           Quad Axle         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         \$ -           Unskilled         N/A         N/A         \$ 29.76           Articulating Dump         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         N/A         \$ -		Unskilled		N/A		N/A	\$	-
Semiskilled	Semi		\$	22.76	\$	6.85	\$	29.61
Quad Axle         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         \$ -           Unskilled         N/A         N/A         \$ -           Articulating Dump         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         \$ -	<b>30</b>		·	N/A		N/A	\$	-
Quad Axle         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         \$ -           Unskilled         N/A         N/A         \$ -           Articulating Dump         Skilled         \$ 22.91         \$ 6.85         \$ 29.76           Semiskilled         N/A         N/A         \$ -		Unskilled		N/A		N/A	\$	-
Semiskilled	Quad Axle		\$	22.91	\$	6.85	\$	29.76
Articulating Dump Skilled \$ 22.91 \$ 6.85 \$ 29.76 Semiskilled N/A N/A \$ -	Quad, puo			N/A		N/A		•
Articulating Dump Skilled \$ 22.91 \$ 6.85 \$ 29.76 Semiskilled N/A N/A \$ -		Unskilled		N/A		N/A		-
Semiskilled N/A N/A \$ -	Articulating Dump		\$	22.91	\$	6.85		29.76
	, and a damp	Semiskilled		N/A		N/A		-
				N/A		N/A	\$	-
Combination Man Skilled \$ 24.01 \$ 6.85 \$ 30.86	Combination Man	Skilled	\$	24.01	\$	6.85		30.86
Semiskilled N/A N/A \$ -	Compiliation man			N/A		N/A		-
Unskilled N/A N/A \$ -				N/A		N/A	\$	-

# D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

### E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

### F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

#### G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

### H. SIGNATURES OF APPOINTEES

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Appointee named	by	the	Indiana	State
AEL-CIO				

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

**Awarding Agency** 

Dated this 9th day of March, 2006

\* Dept of Lebra will not enforce extreneous largrose